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**Business Intelligence** for Southeast Europe



# Industry Report Manufacture of leather and related products 2017 BULGARIA

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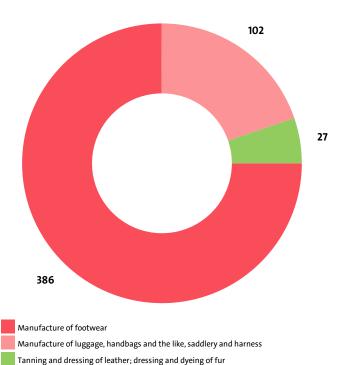
#### I. KEY INDICATORS

- The Manufacture of leather and related products industry in Bulgaria was represented by 515 companies at the end of 2017, compared to 520 in the previous year and 509 in 2015.
- The industry's net profit amounted to BGN 24,323,000 in 2017.
- The industry's total revenue was BGN 324,871,000 in 2017, down by 2.37% compared to the previous year.
- The combined costs of the companies in the Manufacture of leather and related products industry reached BGN 297,443,000 in 2017, down by 1.81% year-on-year.
- The industry's total revenue makes up 0.34% to the country's Gross domestic product (GDP) in 2017, compared to 0.36% for 2016 and 0.39% in 2015.
- A total of 12,441 people were employed in the Manufacture of leather and related products industry in 2017, compared to 13,307 in 2016 and 14,291 in 2015.
- Most of the companies in the industry are based in Plovdiv, followed by Peshtera and Kyustendil.

#### II. INTRODUCTION

In 2017 the companies in the Manufacture of leather and related products industry numbered 515, distributed in 3 sectors.

#### INDUSTRY STRUCTURE BY SECTORS AND NUMBER OF COMPANIES



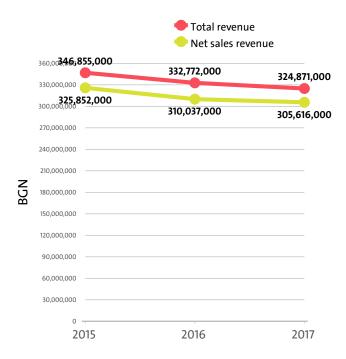
industry. In 2015 their number totalled 509.

#### NUMBER OF COMPANIES IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS INDUSTRY BY SECTORS

SECTOR	2017	2016	2015
MANUFACTURE OF FOOTWEAR	386	377	378
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	102	108	103
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	27	35	28

#### III. REVENUES

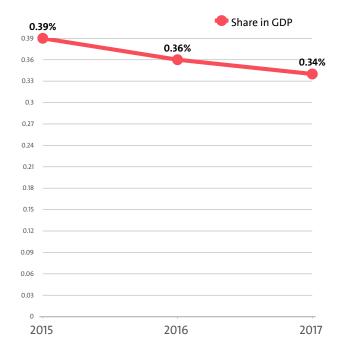
The total revenue in the industry was BGN 324,871,000 in 2017, BGN 332,772,000 in 2016 and 346,855,000 in 2015.



The companies in the Manufacture of leather and related products market of Bulgaria earned combined net sales revenues of BGN 305,616,000 in 2017.

In annual terms, sales marked a decline of 1.43% compared to 2016. In comparison to 2015 they decreased by 6.21%. In 2016 sales went down by 4.85% year-on-year.

The Manufacture of leather and related products industry total revenue make up 0.34% to the country's GDP in 2017, compared to 0.36% for 2016 and 0.39% in 2015.



In 2017 the Manufacture of leather and related products industry contributed to GDP BGN 304,287,000 in Gross value added (GVA) accounting for 0.18% of the total for the country's economy.

In the previous year, the industry's GVA amounted BGN 310,877,000, accounting for 0.20% of the total for the country in 2016. In 2015 the GVA of the Manufacture of leather and related products was BGN 319,658,000, or 0.21% of the GVA for the country's economy.

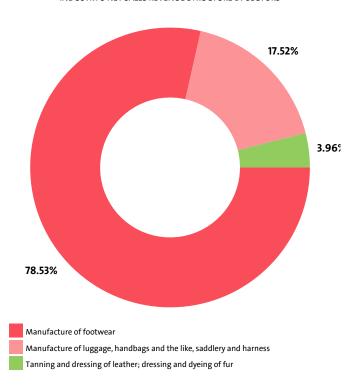
#### **GVA BY SECTORS**

RANK	SECTOR	BGN	SHARE OF THE COUNTRY'S GVA (%)
1	MANUFACTURE OF FOOTWEAR	238,717,000	0.14
2	MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	53,453,000	0.03
3	TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	12,117,000	0.01

We expect, based on the trend in the last three years, the total revenue of the Manufacture of leather and related products industry to change at a compound annual growth rate (CAGR) of -3.22% in 2018.

Manufacture of footwear contributed net sales revenue of BGN 239,986,000 or 78.53% of the total net sales in the industry, sector Manufacture of luggage, handbags and the like, saddlery and harness - BGN 53,533,000 (17.52%), and sector Tanning and dressing of leather; dressing and dyeing of fur - BGN 12,097,000 (3.96%).





The highest growth, of 10.86%, was recorded by Manufacture of luggage, handbags and the like, saddlery and harness, while Manufacture of footwear registered the sharpest decline, of 4.03%.

#### TOP COMPANIES' REVENUE BY SECTORS

SEGMENT	COMPANY	TOTAL REVENUE (BGN)	NET SALES REVENUE (BGN)
TANNING	AND DRESSING OF LEATHER; DRESSING AND	DYEING OF FUR	
	TRANSLOGISTIK OOD	7,003,000	6,984,000
	LEATHER TREND EOOD	2,496,000	1,480,000
	MILVENA OOD	972,000	947,000
MANUFAC	TURE OF FOOTWEAR		
	VINTAZH EOOD	19,465,000	18,127,000
	GALP EOOD	12,191,000	12,067,000
	GRIFONE EOOD	10,836,000	10,828,000
MANUFAC	TURE OF LUGGAGE, HANDBAGS AND THE LIK	E, SADDLERY AN	ND HARNESS
	MARTSIA BAGS EOOD	9,056,000	8,495,000
	STANY - 89 OOD	6,492,000	6,165,000
	PROLET EOOD	6,267,000	5,935,000

The top 10 companies in terms of total revenue in Manufacture of leather and related products accounted for 30.28% of the industry's total in 2017, 26.63% in 2016 and 29.64% in 2015.

#### TOP 10 COMPANIES BY TOTAL AND NET SALES REVENUE IN THE INDUSTRY

RANK	COMPANY	TOTAL REVENUE (BGN)	NET SALE REVENUE (BGN)
1	VINTAZH EOOD	19,465,000	18,127,000
2	GALP EOOD	12,191,000	12,067,000
3	GRIFONE EOOD	10,836,000	10,828,000
4	MARTSIA BAGS EOOD	9,056,000	8,495,000
5	GIDO OOD	8,787,000	8,399,000
6	TECHNOMAT MERCURY EOOD	8,468,000	6,684,000
7	PIERIK LINE EAD	8,287,000	8,253,000

8 RIVA SHOES OOD	7,333,000	7,177,000
9 TRANSLOGISTIK OOD	7,003,000	6,984,000
10 SPIRALE BULGARIA S.R.L.U. EOOD	6.944.000	6.860.000

The total revenues of the top 10 companies in the Manufacture of leather and related products were 0.1% of GDP in 2017, compared to 0.10% for 2016 and 0.12% in 2015.

The top 10 by assets in the Manufacture of leather and related products field made up BGN 69,336,000, or 22.69% of the total net sales revenue.

#### TOP 10 BY TOTAL ASSETS IN THE INDUSTRY

RANK	COMPANY	BGN
1	TECHNOMAT MERCURY EOOD	12,345,000
2	TRUDOVO PROIZVODITELNA KOOPERATSIA NA INVALIDI ZDRAVOHOD KOOP	11,961,000
3	GIDO OOD	10,489,000
4	GALP EOOD	9,850,000
5	VINTAZH EOOD	8,429,000
6	STANY - 89 OOD	6,939,000
7	RIVA SHOES OOD	6,755,000
8	SOLAR LOGISTICS EAD	6,421,000
9	PROLET EOOD	6,282,000
10	LEATHER TREND EOOD	5,697,000

# TOP 10 COMPANIES WITH HIGHEST ANNUAL GROWTH IN OPERATING REVENUE IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS

RANK	COMPANY	Y/Y GROWTH
1	SIGI GRUP AD	57250.00%
2	DEAR SHOES EOOD	17625.00%
3	EXPERT PROFESSIONAL EOOD	15500.00%
4	TRUDOVO PROIZVODITELNA KOOPERATSIYA - SOLIDARNOST-RUSE	7750.00%
5	ELE S A OOD	5800.00%
6	ISIE - 67 EOOD EOOD	3000.00%
7	RADOSTINA 1988 EOOD	2600.00%
8	NOTA BENE 91 EOOD	1100.00%
9	NIKALAZ DM OOD	452.94%
10	SYMON - 2016 OOD	369.59%

# TOP 10 COMPANIES BY TOTAL REVENUE IN THE FIELD TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR WERF

WENE:	
COMPANY	BGN
TRANSLOGISTIK OOD	7,003,000
LEATHER TREND EOOD	2,496,000
MILVENA OOD	972,000
TOMCHEV & ENCHEV OOD	948,000
FULMAKS 21 AD	717,000
INTER COM EVROPE EOOD	343,000
VELUR AD	229,000
LEATHER TRADING OOD	185,000
MARTI-NIK 15 EOOD	141,000
ETSELA TD EOOD	140,000

The 10 largest companies in terms of total revenue in sector Tanning and dressing of leather; dressing and dyeing of fur earned total revenue of BGN 13,174,000 and accounted for 4.06% of the industry's total revenue.

#### TOP 10 COMPANIES BY TOTAL REVENUE IN THE FIELD MANUFACTURE OF FOOTWEAR WERE:

THE REPORT OF THE PART TERES	
COMPANY	BGN
VINTAZH EOOD	19,465,000
GALP EOOD	12,191,000
GRIFONE EOOD	10,836,000
GIDO OOD	8,787,000
TECHNOMAT MERCURY EOOD	8,468,000
PIERIK LINE EAD	8,287,000
RIVA SHOES OOD	7,333,000
SPIRALE BULGARIA S.R.L.U. EOOD	6,944,000
ITALBUL SHOES EOOD	5,671,000
GIAMPI OOD	5,548,000

The 10 largest companies in terms of total revenue in sector Manufacture of footwear earned total revenue of BGN 93,530,000 and accounted for 28.79% of the industry's total revenue.

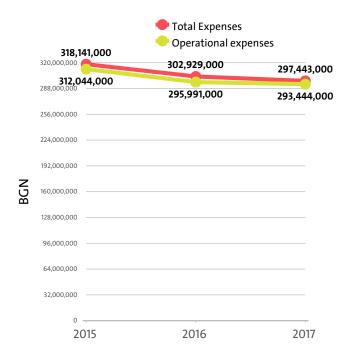
# TOP 10 COMPANIES BY TOTAL REVENUE IN THE SECTOR MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS WERE:

JADDLEKI AND HARNESS WERE.	
COMPANY	BGN
MARTSIA BAGS EOOD	9,056,000
STANY - 89 OOD	6,492,000
PROLET EOOD	6,267,000
PALDIN BAGS OOD	4,614,000
ADRIATIKA BLU OOD	3,864,000
MVL EOOD	3,777,000
ZARENA AD	2,947,000
CHAYKA 97 AD	1,645,000
GEORGI TASHEV ET	1,319,000
KOK 2000 EOOD	1,215,000

The 10 largest companies in terms of total revenue in sector Manufacture of luggage, handbags and the like, saddlery and harness earned total revenue of BGN 41,196,000 and accounted for 12.68% of the industry's total revenue.

#### IV. EXPENSES

The combined costs of the companies in the Manufacture of leather and related products industry reached BGN 297,443,000 in 2017.



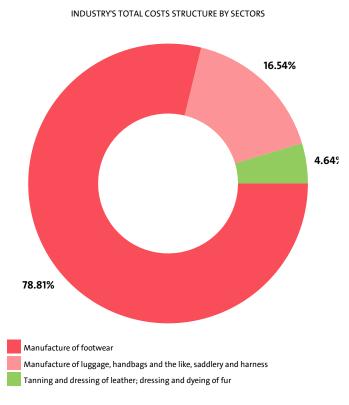
In annual terms, total expenses decreased by 1.81% compared to 2016 and went down by 6.51% in comparison to 2015.

The total operating expenses of the companies in the Manufacture of leather and related products industry were BGN 293,444,000 in 2017.

Operating costs decreased by 0.86% compared with the previous year and decreased by 5.96% when compared to 2015.

We expect, based on the trend in the last three years, the total costs of the Manufacture of leather and related products industry to change at a compound annual growth rate (CAGR) of -3.31% in 2018.

Manufacture of footwear reported the highest total costs, of BGN 234,422,000, followed by Manufacture of luggage, handbags and the like, saddlery and harness with BGN 49,206,000 and Tanning and dressing of leather; dressing and dyeing of fur with total costs of BGN 13,815,000.

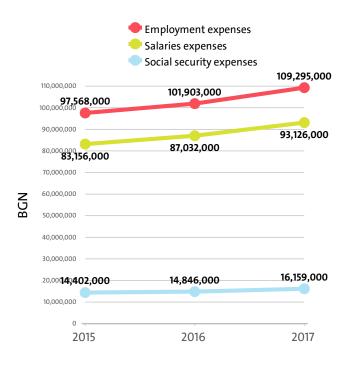


Manufacture of luggage, handbags and the like, saddlery and harness marked the highest annual growth in total expenses, of 12.19%, while total expenses decreased the most, by 4.45%, for Manufacture of footwear.

In terms of operating expenses, the highest rise, of 12.75%, was recorded by the Manufacture of luggage, handbags and the like, saddlery and harness sector. The sharpest fall was posted by Manufacture of footwear - 3.38%.

The biggest spenders in the industry, with costs of over 10% of industry's costs, numbered 38, including MARCUS COMPANY EOOD, PROLET EOOD, GALP EOOD, BRAVO AD, SKARPA DORO EOOD. The medium spenders, or those in the 5% and 10% range count 31 and include BULIT IMPEX OOD, BARON EOOD, SYMON - 2016 OOD, KOOPERATIVNA ORGANIZATSIA NA INVALIDI RALITSA KOOP, ALMAS 5 OOD. Below 5% threshhold are 446 companies, including BOUTIQUE HOUSE EOOD, KRISI VES EOOD, BUL ON EOOD, ROZETA NOTOVA ET, ARUBA SHOES EOOD.

Employment expenses in the Manufacture of leather and related products industry grew by 7.25% on the year to BGN 109,295,000 in 2017.



The highest growth in labour costs, of 20.27%, was registered by Tanning and dressing of leather; dressing and dyeing of fur.

The monthly costs per employee in the Manufacture of leather and related products industry averaged BGN 732 in 2017, BGN 638 in 2016 and BGN 569 in 2015.

The monthly social security costs per employee in the industry averaged BGN 108 in 2017, versus BGN 93 in 2016 and BGN 84 in 2015.

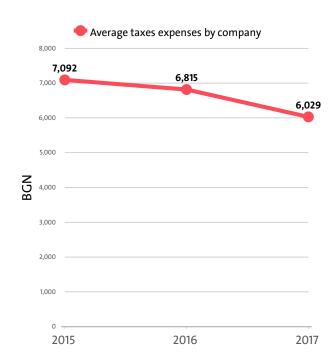
#### EMPLOYMENT EXPENSES IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS BY SECTORS IN 2017

RANK	SECTOR	EMPLOYMENT EXPENSES (BGN)	AVERAGE EXPENSES PER EMPLOYEE (BGN)
1	MANUFACTURE OF FOOTWEAR	83,452,000	8,335
2	MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	24,674,000	10,765
3	TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	1,169,000	8,533

#### THE TOP 10 COMPANIES BY AVERAGE MONTHLY COSTS PER EMPLOYEE IN THE INDUSTRY

RANK	COMPANY	BGN
1	KAIA OOD	9,000
2	ITALBUL SHOES EOOD	3,958
3	PAOLO 2009 EOOD	3,500
4	FINTA EAD	2,958
5	77 EOOD	2,750
6	SOLAR LOGISTICS EAD	2,500
7	NIKALAZ DM OOD	2,000
8	GIAMPI OOD	1,887
9	VELUR AD	1,861
10	VINTAZH EOOD	1,480

The industry's tax expenses stood at BGN 3,105,000 in 2017. In 2016 it paid taxes of BGN 3,544,000. In 2015 the industry paid BGN 3,610,000 in taxes.

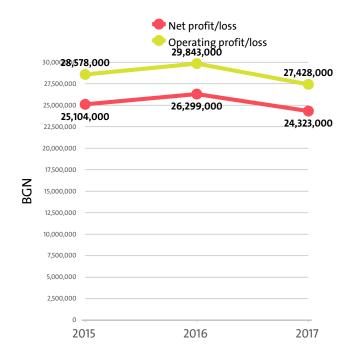


#### **EXPENSES ON TAXES BY SECTORS**

RANK	SECTOR	BGN	Y/Y CHANGE
1	MANUFACTURE OF FOOTWEAR	2,399,000	-15.20%
2	MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	693,000	-4.28%
3	TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	13,000	-244.44%

#### V. PROFITABILITY

The industry's net profit amounted to BGN 24,323,000 in 2017, compared to a net profit of BGN 26,299,000 in 2016 and a net profit of BGN 25,104,000 in 2015.



#### TOP 10 COMPANIES BY HIGHEST NET PROFIT IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS

RANK	COMPANY	BGN
1	GALP EOOD	3,045,000
2	RIVA SHOES OOD	1,131,000
3	ADRIATIKA BLU OOD	1,130,000
4	STANY - 89 OOD	1,129,000
5	BRAVO AD	920,000
6	AZZURRA 2008 OOD	863,000
7	FADO MTD EOOD	780,000
8	GIDO OOD	768,000
9	SYMON - 2016 OOD	677,000
10	PIERIK LINE EAD	647,000

#### TOP COMPANIES BY HIGHEST NET LOSS IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS

	RANK	COMPANY	BGN
	1	BOXTER EOOD	1,049,000
	2	SKARPA DORO EOOD	641,000
Ī	3	MONIC AD	436,000
	4	LEATHER TREND EOOD	331,000
J	5	VINTAZH EOOD	271,000

The combined operating earnings of the companies in the Manufacture of leather and related products sector dropped by 8.09% y/y to BGN 27,428,000 in 2017.

#### OPERATING PROFIT/LOSS BY SECTORS (BGN)

SECTOR	2017	2016	2015
MANUFACTURE OF FOOTWEAR	20,702,000	22,516,000	22,200,000
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	7,035,000	6,694,000	7,222,000
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	-309,000	633,000	-844,000

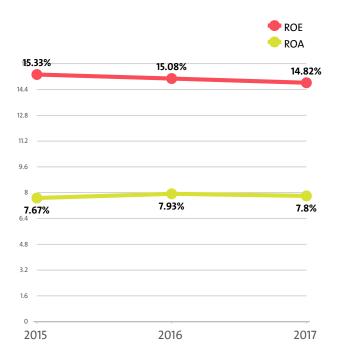
The profit margin for the Manufacture of leather and related products industry stood at 8.48% in 2017, while in 2016 it amounted to 9.03% and 8.29% in 2015.

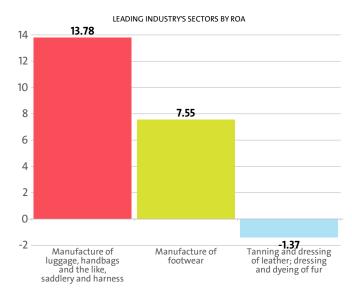
#### PROFIT MARGIN BY SECTORS

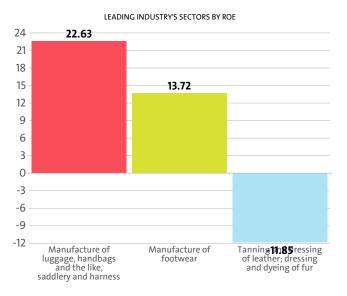
RANK	SECTOR	PROFIT MARGIN
1	MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	12.59%
2	MANUFACTURE OF FOOTWEAR	8.15%
3	TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	-2.29%

The Manufacture of leather and related products industry's return on equity (ROE) is 14.82% compared to 15.08% in 2016 and 15.33% in 2015.

The Manufacture of leather and related products's return on assets (ROA) was 7.80%, while in 2016 it amounted to 7.93% and 7.67% in 2015.







# TOP 10 COMPANIES BY HIGHEST AVERAGE NET PROFIT PER EMPLOYEE IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS

RANK	COMPANY	BGN	COMPANY HEADQUARTERS (CITY)
1	FADO MTD EOOD	390,000	PLOVDIV
2	KAIA OOD	294,000	DUPNITSA
3	TRUDOVO PROIZVODITELNA KOOPERATSIYA - SOLIDARNOST-RUSE	190,000	RUSE
4	IVI-K OOD	77,000	STARA ZAGORA
5	DERMA ELAS OOD	71,250	KYUSTENDIL
6	ITALBUL SHOES EOOD	52,500	SOFIA
7	MARTI-NIK 15 EOOD	43,000	SOFIA
8	BOUTIQUE HOUSE EOOD	37,500	VARNA
9	BESTIA PET EOOD	37,000	PAZARDZHIK
10	ECVATOR 33 EOOD	35,000	BURGAS

About 20.00% of the 10 leading companies in terms of net profit per employee are located in SOFIA, while 10.00% are PAZARDZHIK-based and 10.00% are headquartered in DUPNITSA.

The average net sales revenue per employee in the Manufacture of leather and related products industry amounted to BGN 24,565 in 2017, up by 5.44% compared to 2016 and up by 7.74% compared to 2015.

The industry's average operating revenue per employee grew by 4.66% year-on-year in 2017 to BGN 25,984. It grew by 7.77% compared to 2015.

The Manufacture of leather and related products field generated an average BGN 26,113 in total revenue per employee. In 2016 and 2015 the figure was BGN 25,007 and BGN 24,271, respectively.

The average total revenue per company in the Manufacture of leather and related products industry fell to BGN 630,817 in 2017 from BGN 639,946 in 2016. The 2015 value was BGN 681,444.

A company in the Manufacture of leather and related products industry made on average a net sales revenue of BGN 593,429 in 2017, compared to BGN 596,225 in 2016 and BGN 640,181 in 2015.

The Manufacture of leather and related products industry made 0.11% of the overall sales country-wide, reducing its market share by 0.01 pp.

Operating profit per employee for the industry as a whole was BGN 2,205 in 2017. For comparison in 2016 it amounted to BGN 2,243 and BGN 2,243 in 2015.

#### THE TOP BY OPERATIONAL PROFIT PER EMPLOYEE IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS

RANK	COMPANY	BGN
1	FADO MTD EOOD	419,000
2	KAIA OOD	327,000
3	TRUDOVO PROIZVODITELNA KOOPERATSIYA - SOLIDARNOST-RUSE	190,000
4	IVI-K OOD	85,500
5	DERMA ELAS OOD	79,250

#### TOP 10 COMPANIES WITH HIGHEST CORRELATION OPERATING REVENUE - NUMBER OF EMPLOYEES - EMPLOYMENT EXPENSES\*

COMPANY NAME	CORRELATION (BGN)
ITALBUL SHOES EOOD	2,788,000
KAIA OOD	1,695,000
	1,140,000
	832,500
	760,840
	490,071
TRUDOVO PROIZVODITELNA KOOPERATSIYA - SOLIDARNOST-RUSE	466,000
	258,000
	191,000
TRUDOVO PROIZVODITELNA KOOPERATSIA NA INVALIDI ZDRAVOHOD KOOP	187,350
	NIKALAZ DM OOD  BOZHIDAR HRISTOV DARIS ET  TRUDOVO PROIZVODITELNA KOOPERATSIA NA INVALIDI

<sup>\*</sup>The correlation is calculated by subtracting the quotient of the operating profit, and the employment expenses to the number of employees.

#### AVERAGE REVENUES PER EMPLOYEE IN MANUFACTURE OF

SECTOR	AVERAGE NET SALES REVENUE (BGN)	AVERAGE OPERATING REVENUE (BGN)	AVERAGE TOTAL REVENUE (BGN)	NUMBER OF EMPLOYEES
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	88,299	98,489	98,584	137
MANUFACTURE OF FOOTWEAR	23,970	25,357	25,482	10,012
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	23,356	24,388	24,538	2,292

#### AVERAGE REVENUE PER COMPANY IN MANUFACTURE OF LEATHER AND RELATED PRODUCTS IN 2017

SECTOR	AVERAGE NET SALES REVENUE (BGN)	AVERAGE OPERATING REVENUE (BGN)	AVERAGE TOTAL REVENUE (BGN)	NUMBER OF COMPANIES
MANUFACTURE OF FOOTWEAR	621,725	657,699	660,943	386
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	524,833	548,010	551,382	102
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	448,037	499,741	500,222	27

The total indebtedness of the companies in the Manufacture of leather and related products industry was BGN 139,676,000 versus BGN 149,797,000 a year ago. In 2015 the industry's indebtedness totalled BGN 157,164,000.

INDUSTRY'S INDEBTEDNESS BY SECTORS (BGN)

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SECTOR	2017	2016	2015			
MANUFACTURE OF FOOTWEAR	103,281,000	112,743,000	119,251,000			
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	20,663,000	21,022,000	20,920,000			
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	15,732,000	16,032,000	16,993,000			

Debt-to-assets ratio of the companies in the industry is 0.45 in 2017. It was 0.45 in 2016 and 0.48 in 2015.

According to market experts, the greatest impact on the development of the Manufacture of leather and related products industry has expenses for raw materials and external services. In 2017 it stood at BGN 151,095,000, according to

the financial statements of the companies in the industry. In 2016 the figure was BGN 158,807,000 and BGN 175,075,000 in 2015.

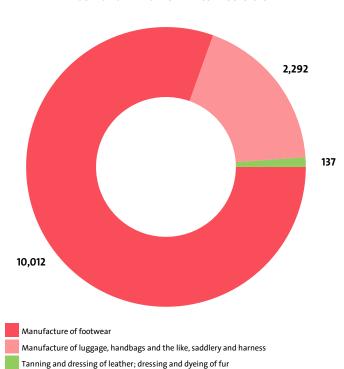
#### VI. EMPLOYMENT

A total of 12,441 people were employed in the Manufacture of leather and related products market at the end of 2017, compared to 13,307 in 2016 and 14,291 in 2015.

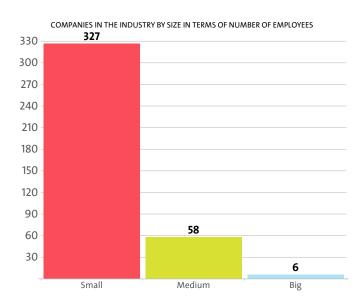
#### NUMBER OF EMPLOYEES BY INDUSTRY SECTORS

SECTOR	NUMBER	SHARE OF INDUSTRY TOTAL
MANUFACTURE OF FOOTWEAR	10,012	80.48%
MANUFACTURE OF LUGGAGE, HANDBAGS AND THE LIKE, SADDLERY AND HARNESS	2,292	18.42%
TANNING AND DRESSING OF LEATHER; DRESSING AND DYEING OF FUR	137	1.10%

#### ALLOCATION OF EMPLOYEES BY INDUSTRY'S SECTORS



The analysis on companies' sizes by the number of employees, shows that 327 firms have less than 50 employees\*, 58 have between 50 and 250 employees\* and 6 companies employ more than 250\*.



The employees of the leading 10 companies when it comes to numbers make up 26.11% of the workforce in the industry in 2017.

#### TOP 10 FIRMS BY SHARE IN INDUSTRY'S TOTAL NUMBER OF

2 GALP EOOD       474       3.819         3 BOXTER EOOD       437       3.519         4 STANY - 89 OOD       320       2.579         5 PROLET EOOD       295       2.379         6 COMFORT KE EOOD       295       2.379         7 ESPANSIONE OOD       219       1.769         8 MARTSIA BAGS EOOD       198       1.599         9 ADRIATIKA BLU OOD       167       1.349	RANK	COMPANY	NUMBER OF EMPLOYEES	SHARE
3 BOXTER EOOD 437 3.519 4 STANY - 89 OOD 320 2.579 5 PROLET EOOD 295 2.379 6 COMFORT KE EOOD 295 2.379 7 ESPANSIONE OOD 219 1.769 8 MARTSIA BAGS EOOD 198 1.599 9 ADRIATIKA BLU OOD 167 1.349	1	PIERIK LINE EAD	677	5.44%
4 STANY - 89 OOD 320 2.579 5 PROLET EOOD 295 2.379 6 COMFORT KE EOOD 295 2.379 7 ESPANSIONE OOD 219 1.769 8 MARTSIA BAGS EOOD 198 1.599 9 ADRIATIKA BLU OOD 167 1.349	2	GALP EOOD	474	3.81%
5 PROLET EOOD       295       2.379         6 COMFORT KE EOOD       295       2.379         7 ESPANSIONE OOD       219       1.769         8 MARTSIA BAGS EOOD       198       1.599         9 ADRIATIKA BLU OOD       167       1.349	3	BOXTER EOOD	437	3.51%
6 COMFORT KE EOOD 295 2.379 7 ESPANSIONE OOD 219 1.769 8 MARTSIA BAGS EOOD 198 1.599 9 ADRIATIKA BLU OOD 167 1.349	4	STANY - 89 OOD	320	2.57%
7 ESPANSIONE OOD         219         1.769           8 MARTSIA BAGS EOOD         198         1.599           9 ADRIATIKA BLU OOD         167         1.349	5	PROLET EOOD	295	2.37%
8 MARTSIA BAGS EOOD       198       1.59%         9 ADRIATIKA BLU OOD       167       1.34%	6	COMFORT KE EOOD	295	2.37%
9 ADRIATIKA BLU OOD 167 1.349	7	ESPANSIONE OOD	219	1.76%
	8	MARTSIA BAGS EOOD	198	1.59%
10 KOLEV I KOLEV OOD 166 1.33%	9	ADRIATIKA BLU OOD	167	1.34%
	10	KOLEV I KOLEV OOD	166	1.33%

The Manufacture of leather and related products industry is the 40th largest employer in the country with 12,441 employees with the largest employer being Retail trade, except of motor vehicles and motorcycles with 200,534 and Extraction of crude petroleum and natural gas at the bottom with 27 employees.

The Manufacture of leather and related products's share in the country's total employment was 0.54% in 2017, 0.69% in 2016 and 0.72% in 2015.

We expect, based on the trend in the last three years, the number of employees of the Manufacture of leather and related products industry to change at a compound annual growth rate (CAGR) of -6.70% in 2018.

<sup>\*</sup> Companies without data in the number of employees at end of the year are not taken into consideration.

# The industry is represented by the following companies

BOUTIQUE HOUSE EOOD KRISI VES EOOD BUL ON EOOD ROZETA NOTOVA ET ARUBA SHOES EOOD BULIT IMPEX OOD BARON EOOD AMICHI OOD IZGREW 56 OOD **BOZHIDAR TERZIEV 13 EOOD** EVRO INVEST - 01 EOOD BARFUS OOD KAOBA EOOD EOOD **FULMAKS 21 AD** SLAVOVSKA EOOD EOOD ORTHO SHOES ABSURD EOOD PEPI-VALKA 04 EOOD MARCUS COMPANY EOOD PULPUDEVA TREYD EOOD KAZALIEVI EOOD RUSEV 2015 EOOD PROLET EOOD GALP EOOD KRISTER BELTS OOD ADIS-LM - AMSINI & CO SD JOANA BAGS EOOD MEDICINSKI IZDELIA I KOMPONENTI PLOVDIV **BIGA-1 EOOD** MICHEL MP OOD VALBAGS OOD **STIVI 2010 OOD** LINO SHUUZ EOOD EOOD BRAVO AD PRIM GRUP BULGARIA EOOD ST STIL EOOD NDG-BIZNES EOOD PAOLO 2009 EOOD **GAB SHOES EOOD** VOLOVAR OOD EKA PROJECT EOOD KENTAVAR KK OOD EVGENIA STIL 2012 EOOD TIS 2003 EOOD OBUVKI BULGARIA EOOD SKARPA DORO EOOD SAKKIO EOOD ISIE - 67 EOOD EOOD MARTI-NIK 15 EOOD SYMON - 2016 OOD LEOPARD - 2014 EOOD ANDREEV KOREKT EOOD KI PRO I SIE OOD CORECT SHOES EOOD VELUR AD KOOPERATIVNA ORGANIZATSIA NA INVALIDI

BARIBURG BULGARIA AD NITSA 2008 FOOD VESELIN KASABOV ET AMBER SHOES EOOD IKO 2007 OOD DOVERIE-GATYO GATEV - HRISTOFOR GATEV ET TEMPAK EOOD DZZD PIE VITO 2005 OOD NINFEA EOOD EOOD TAMIVI EOOD MIHAIL I SIN EOOD ISMAIL EMINOV MYUMYUNOV VITA NOVA PV EOOD FAVORIT 95 OOD ATANAS PANKOV NEA ET ERIKA LIMITED EOOD SHUUZ DIZAYN EOOD VENOMEKS TREYDING EOOD RELAX DESIGN EOOD NIPEX SHOES EOOD STOYAN MAGLOV ET ANGEL 2002 EOOD STAR BAGS KORPOREYSHAN EOOD ARNO-AS EOOD AVI - 7376 EOOD EOOD TRUDOVO PROIZVODITELNA KOOPERATSIA HARMONYSSE EOOD BOZHIDAR HRISTOV DARIS ET SABA OOD REAL NIKOLOVI EOOD **RUMELIN - RUMELIN PETKOV ET** AZZURRA 2008 OOD TOMCHEV & ENCHEV OOD KOK GH OOD TRUDOVO-PROIZVODITELNA KOOPERATSIYA LEOPARDO EOOD PUNTO STIL SHUUS OOD BIANKI SHUUS EOOD KM SHUS EOOD MIKS 16 EOOD ELEGANT-SE OOD GEORGI VASILEV - 2011 EOOD PEGASO GRUP EOOD SINHRON - IS EOOD AGAPI - GR OOD MEDICOMFORD KIDS EOOD

MORANO - 17 EOOD

IVAS EOOD ASTI - G EOOD NOTA BENE 91 EOOD **EVROTRANS-2 EOOD** MVL EOOD VALMAR 78 EOOD BI I BI-BULGARIA OOD MIK 1984 EOOD ARIS 05 OOD LAVIS M EOOD BILYANA STIL 2012 EOOD LENOKS SHOES EOOD DENIS 2016 EOOD STIL 76 EOOD EM SI MIRCHEVI EOOD NIKALAZ DM OOD KARTANI 2013 EOOD ANDARGRAUND OAZIS EOOD EOOD LEDER GRUP OOD TSACHEVA I SINOVE EOOD AMADEUS DESIGN EOOD IZGREV - 84 - DM EOOD KARMES-LUX EOOD ZARENA AD KAMASHIT 98 AD DAKS EOOD ROSTY - S EOOD YAMBOL TRADE OOD NOTA BENE -SHOES EOOD OPE EOOD STOGOS 2012 OOD ALBENA KUTSEVA ET MS SHOES EOOD MATEN EOOD VAQ-V EOOD GALINA PAVLOVA - ABSURD ET ICO STIL EOOD VESIKA OOD TRAKIA MED EOOD ATANAS GROZEV - UNIKAT-94 ET INTER COM EVROPE EOOD **ELVIS IVAN IVANOV ET** VIHREN-BL AD ANGELO STIL OOD POLI - I EOOD ABRASHEV EOOD STREYT OOD KALI 17 EOOD SIGI GRUP AD TRUDOVO PROIZVODITELNA KOOPERATSIA **EXPORT 2012 FOOD** 

DIVERO - VERZHINIYA TSVETANOVA ET

SVIK - SYULEYMAN KIRDIALIEV FOOD

BENEKA FOOD

BALIS EOOD GILILIA FOOD GAFTA FOOD GALIKO - GLK EOOD GRIFONE FOOD MARAYA EKATERINA MEHTEROVA ET ZHOEL STIL EOOD DENIS 007 EOOD ALEK I KO PAK EOOD EOOD KEYSI 2 EOOD GERENI OOD MARI 04 - RANGEL KLYAVKOV EOOD BARDON EOOD AVTODIZAYN MAYA TSANOVA EOOD DZHEVDZHET KADIR - DZHONI-66 ET DONATELA SHUUZ EOOD ADAM 12 EOOD PROIZVODSTVENA KOOPERATSIA NA INVALIDITE **BULGARA EOOD** TANKA SEMKOVA - TAMI ET VIHREN TREYD EOOD ANGEL BEZEV-64 ET ASAN IZBISHTALI IZBISHTA ET RADOSTINA 1988 EOOD POCONO BG EOOD NIKOS EOOD MONIC AD ELEONORA HRISTOVA-BG EOOD KOK 2000 EOOD **EVIRA EOOD** MARIA YAKOVA EOOD KALINA VN VANYA KOLEVA ET GRAND GHEPARD EOOD J.S.GROUP S.R.L. OOD **ELDA 2008 OOD** KETIAN EOOD **DUNA LINE EOOD** GAM SHOES EOOD BELLA OOD DIMITROV DI EOOD LAVIS 1 EOOD STIP OOD MILA 123 EOOD BIAGIS EOOD SAVINA PETROVA EOOD HERA EOOD **BOZHKOV 2013 TODOR BOZHKOV ET** YONIBAGS EOOD DIMPEKS EOOD KOLEV OOD DANI-IV FOOD IVI-K OOD VERSANTE EOOD ETSELA TD EOOD VIHREN KONTSEPT EOOD GALL 2010 FOOD

MARIYA-MAGDALENA 1 EOOD	EOMEG EOOD	SIRMA MIRCHEVA ET	VIP EOOD
DENIS 2021 EOOD EOOD	ESPANSIONE OOD	OBUVNA KOMPANIA EOOD	TRUDOVO PROIZVODITELNA KOOPERATSIYA -
NEMATEKS EOOD	RIVA SHOES OOD	RAYVAL SHUUS BULGARIA EOOD	SOLIDARNOST-RUSE
KINTEMS M OOD	GERUS EOOD	BULIMA EOOD	DIMITAR STEFANOV NEDYALKOV
EVROLEDAR EAD	DEAR SHOES EOOD	FABY EOOD	GOVAL - MS EOOD
DIAL - R EOOD	SUPER NUBUK INTERNATIONAL OOD	S BAGS EOOD	KUBER EOOD
CHIB 2008 OOD	MALASPINA EOOD	IVEN 2008 EOOD	VESMAR-VESKO VACHKOV ET
VEDIS - STYLE EOOD	PROCRAFT EOOD	PETROV OOD	MEME EOOD
VALEO - DIMITAR HRISTOLOV ET	DIAS EOOD	STRELIZIA SHOES OOD	GERA - 6 OOD
RONESTA 2 EOOD	MG SHOES EOOD	NIKOLAY TSVETKOV - KIFHOYZER ET	BULS OOD
NEFELA-BEGS EOOD	FAKTOR ZET EOOD	U.E.S.P. EOOD	TRANSLOGISTIK OOD
STANY - 89 OOD	VAPORT EOOD	TARA EOOD	ECVATOR 33 EOOD
DANIBEKS OOD	OMEGA 2003 OOD	SPONT KOMERS OOD	SHUUS IMPEKS EOOD
DIMAR SHOES OOD	HAAG PRODUCTION EOOD	TAXIDERMY BULGARIA EOOD	DOGUKAN GRUP OOD
PEPINO SHUUZ EOOD	DENIS INDUSTRY EOOD	DORADO DIREKT EOOD	RULER VELIKOV 91 EOOD
ANTONIO 2008 EOOD	HRISTO IVANOV SINHRON ET	MEDICINSKI IZDELIA I CO OOD	LEATHER TRADING OOD
SIMEON STOYCHEV ET	GOGOVI-AG OOD	SARACHA 2010 EOOD	DJONDJOROV 61 EOOD
VE-GE 02 EOOD	TUNA OOD	YOANA 2017 EOOD	TANITA - 76 - TS EOOD
KORONA SHOES EOOD	METAMORFOZA EOOD	DERMA ELAS OOD	YUIS-AHMED SIRAKOV ET
FADO MTD EOOD	ZORI MEL - 16 EOOD	SHOES DESIGN 2014 OOD	77 EOOD
AUGUSTA SPORT EOOD	BARI KBK GROUP OOD	SANA - ROSITSA PETROVA ET	PRINCE OOD
P I P 99 EOOD			VASI I SASHO EOOD
	STEFAN ATANASOV - 67 ET	HUNTER GEORGE SP EOOD	ALEKS 82 ALEKSANDAR KIROV EOOD
SKARPINA EOOD	LENA VELUR ATANASOVA S IE SD	HOPPROM-AT EOOD	MIM 06 EOOD
MEDICINSKI IZDELIA I KOMPONENTI EOOD	SETAN OOD	ALEKSANDAR BAGS EOOD	DIKI SHOES OOD
L I P - 2009 EOOD	MAK DIKA EOOD	TEDI 2002 EOOD	PRIMO P.A. OOD
DZHILI OOD	MEDICOMFORT PLUS EOOD	BOTEV LUKS SIMEON BOTEV ET	DOBREV - N OOD
VARAN PLYUS OOD	LEATHER TREND EOOD	G BINA EOOD	SOFI-V-VASIL VACHKOV-MARIYA VACHKOVA ET
KOCHAN BULGARIA EAD EAD	JOSSI AD	SUPER MARIO - STARS EOOD	TARAKCHIEV EOOD
BODROST AD	TRUDOVO PROIZVODITELNA KOOPERATSIA NA INVALIDI ZDRAVOHOD KOOP	SABREKS EOOD	EXPERT PROFESSIONAL EOOD
VINTAZH EOOD		MEDICINSKI IZDELIA PLOVDIV OOD	
IDEAL BULGARIA EOOD	IZGREV 88 OOD	GAPI SHUS EOOD	VALYA FEESHAN EOOD
ELMIDA 68 EOOD	HINDEMIT EOOD	BANOVI I SIE -08 OOD	IVA STANISLAVOVA - SHANS 2006 ET
DOBRICH-SHOES OOD	DZZD DAR 04	KALA ART EOOD	POLIMA SHOES OOD
NIKA SHOES & BAGS EOOD	NIKOLINA KOLAROVA ET	SHUUZ GRUP OOD	AREVIK OOD
SANDZHORDZHIO EOOD	HIMCHEV HIMCHO KARCHEV ET	SPORTPROM SHOES OOD	DI END KEY LEDER FINISH EOOD
BEKO 3 OOD	ROSITSA DONCHEVA - MERIYAN ET	TANIST EOOD	RIO - SILVIYA ILIEVA ET
NEDI STIL - NEDKO NEDEV ET	JANETA MARINOVA EOOD	YIDOLOV EOOD	KATINA SHOES OOD
ELE S A OOD	MARTSIA BAGS EOOD	ARKO BALENO ESP OOD	TSB 2 EOOD
LUSIA BAGS EOOD	DZHEMILE YUMEROVA ET	DISTA 65 EOOD	ZEAZOO EOOD
VAKETA EOOD	PRESTIJ - 69 OOD	ROSI POPOVA EOOD	PESH ART EOOD
NOVA KRUMITSA OOD	ZORI - MEL - INA EOOD	KOMFORT SHUS EOOD	MITI I NIKI EOOD
COMMENTI EOOD	KRISTIAN SHOES EOOD	GIDO OOD	TONO EOOD
AHMED ARNAUD 2010 EOOD	SERGIO GIULIANI EOOD	GKG EOOD	KOSI G 2017 EOOD
NOTA BENE SHUUS OOD	IVENTIS EOOD	BEYBI MIMI BARDAKOVA ET	BALGARSKI FOLKLOR EOOD
ANDREY 2000 RR EOOD	— ARISE OOD	DBB LEDER EOOD	DIACOMFORT EOOD
VES OOD	SOLAR LOGISTICS EAD	MARCHELO - B M H EOOD	BANKOV - 64 EOOD
DANIS EOOD	IS VLASHEV EOOD	OPTO-MARAYA EOOD	ABELARDO EOOD
INGILIZ GROUP LLC EOOD	NINELA - 94 EOOD	MILA - 28 EOOD	BRUCO EOOD
OGOST EOOD	MARIA MAGDALENA SHOES EOOD	NEDS EOOD	SVIK OOD
NEDYALKA DOYKOVA NELI ET	YAZOVETS MITEV - NEYCHO MITEV ET	NENITO EOOD	YUSI INVEST EOOD
DANAOS OOD	MEOEG EOOD	SAVEKS EOOD	KAIA OOD
	DENIS 2020 EOOD	-	ADRIATIKA BLU OOD
DANI SHOES EOOD	G RANT 2006 OOD	PIUMA DORO EOOD	RICKY SHOES EOOD
KOLEV I KOLEV OOD	TSB - EDNO EOOD	PIERIK LINE EAD	GARANT - F OOD
ITALBUL SHOES EOOD	MS BRADARS OOD	ROMANOVA 2016 EOOD EOOD	GEORGI TASHEV ET
KARIDAN BAGS EOOD	MBG LEATER EOOD	ARTSTEP OOD	NEVYANA NIKOLOVA ET
HISNA 90 TERZIEV S IE SD	TIM - 81 OOD	INTEKSIM OOD	— PALDIN BAGS OOD
EXTREMPACK EOOD	— DENIS SHUS EOOD	STIVA DISAIN EOOD	FINTA EAD
DELFI PRIM AD	MAK I SIE EOOD	MILVENA OOD	SPIRALE BULGARIA S.R.L.U. EOOD
MINKO KARADOCHEV - M ET		DJAROV-IAKOV DJAROV ET	
MIBO 10 TRYAVNA EOOD	NOVA VITA NOVA IV EOOD EOOD	RYADKOV 2008 EOOD	IVANOV BAGS EOOD
Y.BROKS B-V EOOD	BIGELLI EOOD	DIEV DIMITAR ATANASOV SHTEREV ET	NIKOS PLOVDIV EOOD
TESTA SHOES EOOD	MAS EOOD	BIDAMA EOOD	SANA-R1 EOOD
BARABANA KLUB EOOD	MEDICOMFORT EOOD	MY PICUS EOOD	VASILIS NOUFRAKIS OOD
DZHIVAL OOD	KRUMITSA AD	PLIK KONSEPT EOOD	BOXTER EOOD
TECHNOMAT MERCURY EOOD	ANABEL 99 EOOD	STOCOS 2010 TSONIKA CILISHKOVA ET	ARA-SV OOD
TECHNOMAT MERCORT ECOD	DI METS EOOD	STOGOS 2010 - TSONKA GLUSHKOVA ET	COMFORT KE EOOD

HI-GO EOOD
VASIL HRISTOV ET
MILADY OOD
VENI STIL-SHOES OOD
AGARTA ELENA TURLANOVA ET
DAMA PIKA I BRAUN EOOD
MUSANKOV-2017 EOOD
ELEVATE DESIGN EOOD
SV.SPIRIDON EOOD
HARI 93 OOD
BOIL OOD
TEDI EOOD
KRASI STYLE EOOD
ADI-DI EOOD
JOEL EOOD
SINHO SHUUZ EOOD
BIBO RAD DIMITAR HRISTEV ET
IVANITA EOOD
ASO EOOD
ALEK I KO EOOD
NIDALA EOOD
ART STUDIO GIOVANA EOOD
NEDI STIL EOOD

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