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Business Intelligence for Southeast Europe



# Industry Report Scientific research and development 2017 BULGARIA

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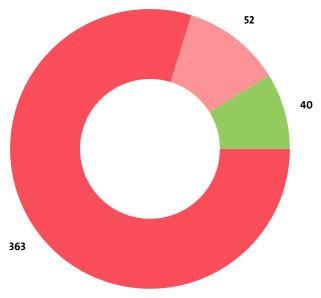
# I. KEY INDICATORS

- The Scientific research and development industry in Bulgaria was represented by 455 companies at the end of 2017, compared to 456 in the previous year and 406 in 2015.
- The industry's net profit amounted to BGN 27,278,000 in 2017.
- The industry's total revenue was BGN 298,462,000 in 2017, down by 4.57% compared to the previous year.
- The combined costs of the companies in the Scientific research and development industry reached BGN 266,962,000 in 2017, up by 15.58% year-on-year.
- The industry's total revenue makes up 0.31% to the country's Gross domestic product (GDP) in 2017, compared to 0.34% for 2016 and 0.61% in 2015.
- A total of 3,039 people were employed in the Scientific research and development industry in 2017, compared to 2,819 in 2016 and 2,977 in 2015.
- Most of the companies in the industry are based in Sofia, followed by Plovdiv and Varna.

# II. INTRODUCTION

In 2017 the companies in the Scientific research and development industry numbered 455, distributed in 3 sectors.

### INDUSTRY STRUCTURE BY SECTORS AND NUMBER OF COMPANIES



Other research and experimental development on natural sciences and engineering

Research and experimental development on biotechnology

Research and experimental development on social sciences and humanities

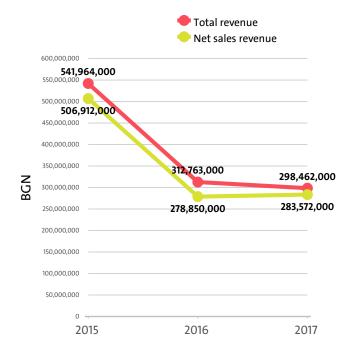
In 2016 there were a total of 456 companies operating in the industry. In 2015 their number totalled 406.

# NUMBER OF COMPANIES IN SCIENTIFIC RESEARCH AND DEVELOPMENT INDUSTRY BY SECTORS

SECTOR	2017	2016	2015
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	363	358	322
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	52	55	44
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	40	43	40

# III. REVENUES

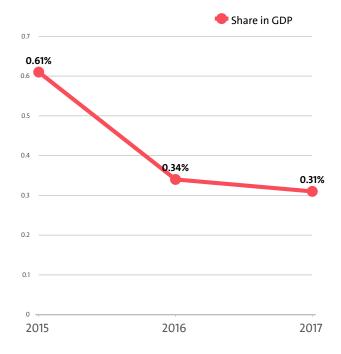
The total revenue in the industry was BGN 298,462,000 in 2017, BGN 312,763,000 in 2016 and 541,964,000 in 2015.



The companies in the Scientific research and development market of Bulgaria earned combined net sales revenues of BGN 283,572,000 in 2017.

In annual terms, sales marked a growth of 1.69% compared to 2016. In comparison to 2015 they decreased by 44.06%. In 2016 sales dropped by 44.99% year-on-year.

The Scientific research and development industry total revenue make up 0.31% to the country's GDP in 2017, compared to 0.34% for 2016 and 0.61% in 2015.



In 2017 the Scientific research and development industry contributed to GDP BGN 274,055,000 in Gross value added (GVA) accounting for 0.16% of the total for the country's economy.

In the previous year, the industry's GVA amounted BGN 291,022,000, accounting for 0.19% of the total for the country in 2016. In 2015 the GVA of the Scientific research and development was BGN 515,785,000, or 0.33% of the GVA for the country's economy.

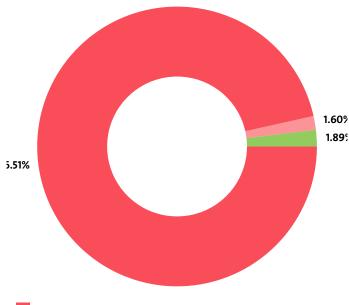
### **GVA BY SECTORS**

RANK	SECTOR	BGN	SHARE OF THE COUNTRY'S GVA (%)
1	OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	263,273,000	0.16
2	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	5,566,000	0.00
3	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	5,216,000	0.00

We expect, based on the trend in the last three years, the total revenue of the Scientific research and development industry to change at a compound annual growth rate (CAGR) of -25.79% in 2018.

Other research and experimental development on natural sciences and engineering contributed net sales revenue of BGN 273,676,000 or 96.51% of the total net sales in the industry, sector Research and experimental development on biotechnology - BGN 5,362,000 (1.89%), and sector Research and experimental development on social sciences and humanities - BGN 4,534,000 (1.60%).

### INDUSTRY'S NET SALES REVENUE STRUCTURE BY SECTORS



Other research and experimental development on natural sciences and engineering

Research and experimental development on biotechnology

Research and experimental development on social sciences and humanities

The highest growth, of 3.02%, was recorded by Other research and experimental development on natural sciences and engineering, while Research and experimental development on biotechnology registered the sharpest decline, of 38.31%.

### TOP COMPANIES' REVENUE BY SECTORS

SEGMENT	COMPANY	TOTAL REVENUE (BGN)	NET SALES REVENUE (BGN)	
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING				
	PPD BULGARIA EOOD	64,818,000	64,413,000	
	IQVIA RDS BULGARIA EOOD	42,863,000	41,631,000	
	LB BULGARICUM EAD	21,542,000	19,989,000	
RESEARCH	I AND EXPERIMENTAL DEVELOPMENT ON BIOT	TECHNOLOGY		
	ROMB OOD	1,836,000	1,646,000	
	HT RESEARCH BG EOOD	591,000	586,000	
	MEGAKORN - T EOOD	448,000	448,000	
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES				
	WORLDWIDE CLINICAL TRIALS BUL EOOD	1,202,000	1,123,000	
	SOLERY OOD	874,000	874,000	
	PROJECT 1 EOOD	552,000	552,000	

The top 10 companies in terms of total revenue in Scientific research and development accounted for 64.76% of the industry's total in 2017, 67.75% in 2016 and 81.38% in 2015.

# TOP 10 COMPANIES BY TOTAL AND NET SALES REVENUE IN THE INDUSTRY

RANK	COMPANY	TOTAL REVENUE (BGN)	NET SALE REVENUE (BGN)
1	PPD BULGARIA EOOD	64,818,000	64,413,000
2	IQVIA RDS BULGARIA EOOD	42,863,000	41,631,000
3	LB BULGARICUM EAD	21,542,000	19,989,000
4	PHARMACEUTICAL RESEARCH ASSOCIATES BULGARIA EOOD	15,376,000	15,154,000
5	COMAC MEDICAL EOOD	14,540,000	13,922,000

6 IVO PETROW - ARCHITECTS OOD	8,063,000	7,669,000
7 RF AMPLIFIER BG EOOD	7,394,000	7,358,000
8 R & D SERVICES OOD	6,337,000	6,292,000
9 TECHNOPHOS EAD	6,230,000	5,985,000
10 SCIENCE RESEARCH ENTERPRISE EFFECTIVE ENGINEERING SOLUTIONS EOOD	6,113,000	6,113,000

The total revenues of the top 10 companies in the Scientific research and development were 0.2% of GDP in 2017, compared to 0.23% for 2016 and 0.49% in 2015.

The top 10 by assets in the Scientific research and development field made up BGN 158,450,000, or 55.88% of the total net sales revenue.

### TOP 10 BY TOTAL ASSETS IN THE INDUSTRY

RANK	COMPANY	BGN
1	PPD BULGARIA EOOD	57,739,000
2	LB BULGARICUM EAD	29,186,000
3	TECHNOPHOS EAD	21,314,000
4	RESBIOMED OOD	16,751,000
5	COMAC MEDICAL EOOD	14,128,000
6	IQVIA RDS BULGARIA EOOD	13,046,000
7	BMM AD	10,067,000
8	S D DIZAYN OOD	9,196,000
9	IVO PETROW - ARCHITECTS OOD	8,064,000
10	ECOSTAR - S EOOD	7,747,000

# TOP 10 COMPANIES WITH HIGHEST ANNUAL GROWTH IN OPERATING REVENUE IN SCIENTIFIC RESEARCH AND DEVELOPMENT

RAI	NK	COMPANY	Y/Y GROWTH
	1	CLOUDSIGMA RESEARCH EOOD	246300.00
			%
	2	BETON EOOD	8700.00%
	3	GREEN INNOVATIONEOOD OOD	8300.00%
	4	NEVRON TECHNOLOGIES EOOD	6116.22%
	5	ENP MOTORS EOOD	4107.69%
	6	ECOTECH GLOBAL EOOD	2800.00%
	7	BULSIST OOD	2677.78%
	8	GENUINE NATURAL SOLUTION OOD	1900.00%
	9	IOMTEX EOOD	1550.00%
	10	BIOTECHFARM OOD	1500.00%

# TOP 10 COMPANIES BY TOTAL REVENUE IN THE SECTOR OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING WERE:

COMPANY	BGN
PPD BULGARIA EOOD	64,818,000
IQVIA RDS BULGARIA EOOD	42,863,000
LB BULGARICUM EAD	21,542,000
PHARMACEUTICAL RESEARCH ASSOCIATES BULGARIA EOOD	15,376,000
COMAC MEDICAL EOOD	14,540,000
IVO PETROW - ARCHITECTS OOD	8,063,000
RF AMPLIFIER BG EOOD	7,394,000
R & D SERVICES OOD	6,337,000
TECHNOPHOS EAD	6,230,000
SCIENCE RESEARCH ENTERPRISE EFFECTIVE ENGINEERING SOLUTIONS EOOD	6,113,000

The 10 largest companies in terms of total revenue in sector Other research and experimental development on natural sciences and engineering earned total revenue of BGN 193,276,000 and accounted for 64.76% of the industry's total

revenue.

# TOP 10 COMPANIES BY TOTAL REVENUE IN THE FIELD RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY WERE:

COMPANY	BGN
ROMB OOD	1,836,000
HT RESEARCH BG EOOD	591,000
MEGAKORN - T EOOD	448,000
FIDELIS RESEARCH AD	417,000
BIO TREE OOD	368,000
INNOSLAB OOD	366,000
GRADIENT BULGARIA EOOD	314,000
PROTEY M EOOD	265,000
E P S EKO POLIMERNI SISTEMI EOOD	150,000
LB LACT BAS EOOD	150,000

The 10 largest companies in terms of total revenue in sector Research and experimental development on biotechnology earned total revenue of BGN 4,905,000 and accounted for 1.64% of the industry's total revenue.

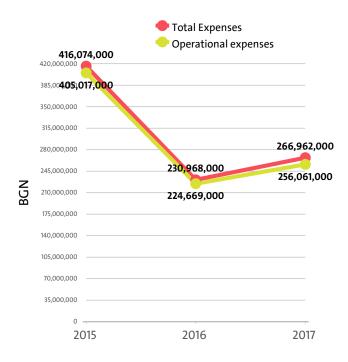
# TOP 10 COMPANIES BY TOTAL REVENUE IN THE MARKET RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES WERE:

COMPANY	BGN
WORLDWIDE CLINICAL TRIALS BUL EOOD	1,202,000
SOLERY OOD	874,000
PROJECT 1 EOOD	552,000
OGRA EOOD	438,000
VITOSHA RESEARCH EOOD	373,000
ZGURA - M EOOD	267,000
SCHILLER ENGINEERING-SOFIA EOOD	265,000
ARC CONSULTING EOOD	264,000
RESEARCH CENTER TREND OOD	243,000
INTERPROJECTS EOOD	157,000

The 10 largest companies in terms of total revenue in sector Research and experimental development on social sciences and humanities earned total revenue of BGN 4,635,000 and accounted for 1.55% of the industry's total revenue.

# IV. EXPENSES

The combined costs of the companies in the Scientific research and development industry reached BGN 266,962,000 in 2017.



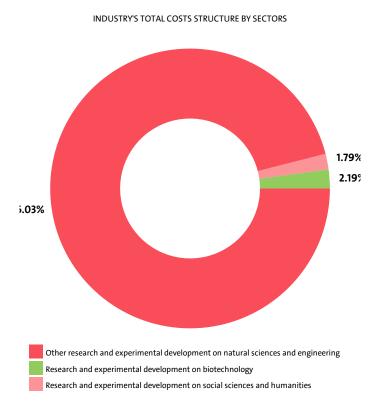
In annual terms, total expenses increased by 15.58% compared to 2016 and went down by 35.84% in comparison to 2015.

The total operating expenses of the companies in the Scientific research and development industry were BGN 256,061,000 in 2017.

Operating costs went up by 13.97% compared with the previous year and decreased by 36.78% when compared to 2015.

We expect, based on the trend in the last three years, the total costs of the Scientific research and development industry to change at a compound annual growth rate (CAGR) of -19.90% in 2018.

Other research and experimental development on natural sciences and engineering reported the highest total costs, of BGN 256,357,000, followed by Research and experimental development on biotechnology with BGN 5,838,000 and Research and experimental development on social sciences and humanities with total costs of BGN 4,767,000.

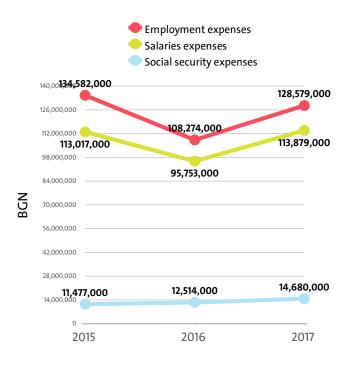


Other research and experimental development on natural sciences and engineering marked the highest annual growth in total expenses, of 16.61%, while total expenses went down the most, by 20.83%, for Research and experimental development on social sciences and humanities.

In terms of operating expenses, the highest increase, of 20.54%, was recorded by the Research and experimental development on biotechnology sector. The sharpest fall was posted by Research and experimental development on social sciences and humanities - 19.94%.

The biggest spenders in the industry, with costs of over 10% of industry's costs, numbered 8, including TECHNOPHOS EAD, SCIENCE RESEARCH ENTERPRISE EFFECTIVE ENGINEERING SOLUTIONS EOOD, IQVIA RDS BULGARIA EOOD, IVO PETROW - ARCHITECTS OOD, PPD BULGARIA EOOD. The medium spenders, or those in the 5% and 10% range count 3 and include RF AMPLIFIER BG EOOD, R & D SERVICES OOD, ARC METROLOGIA OOD. Below 5% threshhold are 444 companies, including SMART SOLAR SISTEMS OOD, AR END DI BULGARIA EOOD, ZELENI TEHNOLOGII INDASTRI OOD, INNOPHARMA INTERNATIONAL BG EOOD, OPITNA STANTSIYA PO POLIVNO ZEMEDELIE - PAZARDZHIK SOE.

Employment expenses in the Scientific research and development industry increased by 18.75% on the year to BGN 128,579,000 in 2017.



The highest growth in labour costs, of 35.54%, was registered by Research and experimental development on biotechnology, while Research and experimental development on social sciences and humanities marked the sharpest fall, of 13.15%.

The monthly costs per employee in the Scientific research and development industry averaged BGN 3,526 in 2017, BGN 3,201 in 2016 and BGN 3,767 in 2015.

The monthly social security costs per employee in the industry averaged BGN 403 in 2017, versus BGN 370 in 2016 and BGN 321 in 2015.

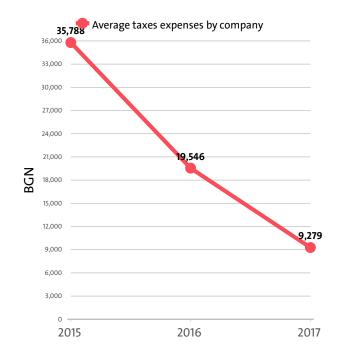
# EMPLOYMENT EXPENSES IN SCIENTIFIC RESEARCH AND DEVELOPMENT BY SECTORS IN 2017

RANK	SECTOR	EMPLOYMENT EXPENSES (BGN)	AVERAGE EXPENSES PER EMPLOYEE (BGN)
1	OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	123,848,000	43,153
2	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	2,559,000	22,646
3	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	2,172,000	38,786

# THE TOP 10 COMPANIES BY AVERAGE MONTHLY COSTS PER EMPLOYEE IN THE INDUSTRY

EMPLOYE	E IN THE INDUSTRY	
RANK	COMPANY	BGN
1	RESEARCH CENTER TREND OOD	13,917
2	WORLDWIDE CLINICAL TRIALS BUL EOOD	11,167
3	BCT-GLOBAL EOOD	10,250
4	CT CLINICAL SERVICES EOOD	9,604
5	ENERDJI MAKS EOOD	9,458
6	BALKAN RESEARCH OOD	8,604
7	PHARMACEUTICAL RESEARCH ASSOCIATES BULGARIA EOOD	8,186
8	SYNEXUS BULGARIA EOOD	8,167
9	ELIFARM EOOD	7,083
10	DARIMPEKS LIMITED - TP	6,917

The industry's tax expenses stood at BGN 4,222,000 in 2017. In 2016 it paid taxes of BGN 8,913,000. In 2015 the industry paid BGN 14,530,000 in taxes.

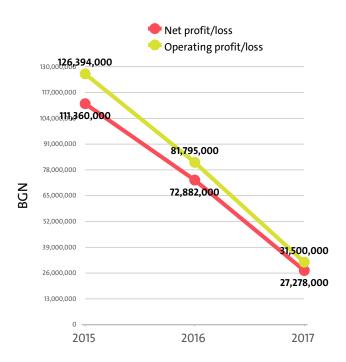


### **EXPENSES ON TAXES BY SECTORS**

RANK	SECTOR	BGN	Y/Y CHANGE
1	OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	3,999,000	-52.47%
2	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	160,000	-68.00%
3	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	63,000	-6400.00%

# V. PROFITABILITY

The industry's net profit amounted to BGN 27,278,000 in 2017, compared to a net profit of BGN 72,882,000 in 2016 and a net profit of BGN 111,360,000 in 2015.



# TOP 10 COMPANIES BY HIGHEST NET PROFIT IN SCIENTIFIC RESEARCH AND DEVELOPMENT

RANK	COMPANY	BGN
1	LB BULGARICUM EAD	4,938,000
2	PPD BULGARIA EOOD	4,458,000
3	RF AMPLIFIER BG EOOD	2,681,000
4	IQVIA RDS BULGARIA EOOD	2,426,000
5	RESBIOMED OOD	1,697,000
6	COMAC MEDICAL EOOD	1,607,000
7	IVO PETROW - ARCHITECTS OOD	1,093,000
8	R & D SERVICES OOD	866,000
9	XCULT OOD	797,000
10	PHARMACEUTICAL RESEARCH ASSOCIATES BULGARIA EOOD	761,000

# TOP COMPANIES BY HIGHEST NET LOSS IN SCIENTIFIC RESEARCH AND DEVELOPMENT

AIND DEV	ELOT WEIGH	
RANK	COMPANY	BGN
1	NATSIONALEN INSTITUT ZA IZSLEDVANE NA VINO SPIRTNI NAPITKI I ETERICHNI MASLA EOOD	722,000
2	FIDELIS RESEARCH AD	585,000
3	NOVARTO INVEST OOD	444,000
4	AUTO PARK BULGARIA JSK EAD	242,000
5	POBELCH GLE OOD	218,000

The combined operating earnings of the companies in the Scientific research and development market decreased by 61.49% y/y to BGN 31,500,000 in 2017.

### OPERATING PROFIT/LOSS BY SECTORS (BGN)

SECTOR	2017	2016	2015
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	30,722,000	77,352,000	124,613,000
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	617,000	-471,000	32,000
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	161,000	4,914,000	1,749,000

The profit margin for the Scientific research and development industry stood at 10.64% in 2017, while in 2016 it amounted to

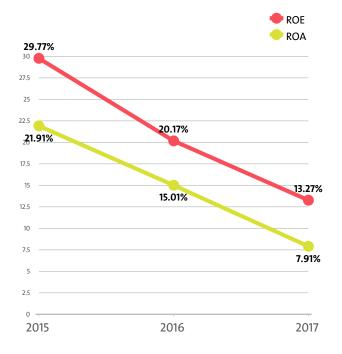
27.22% and 24.33% in 2015.

### PROFIT MARGIN BY SECTORS

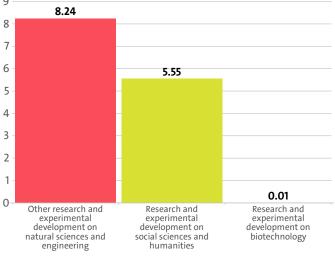
 RANK	SECTOR	PROFIT MARGIN
1	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	11.60%
2	OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	10.79%
3	RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	2.71%

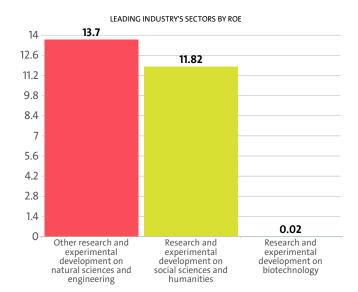
The Scientific research and development industry's return on equity (ROE) is 13.27% compared to 20.17% in 2016 and 29.77% in 2015.

The Scientific research and development's return on assets (ROA) was 7.91%, while in 2016 it amounted to 15.01% and 21.91% in 2015.









# TOP 10 COMPANIES BY HIGHEST AVERAGE NET PROFIT PER EMPLOYEE IN SCIENTIFIC RESEARCH AND DEVELOPMENT

RANK	COMPANY	BGN	COMPANY HEA DQUARTERS (CITY)
1	RF AMPLIFIER BG EOOD	335,125	SHUMEN
2	RAND MINERALS OOD	187,000	BURGAS
3	RESBIOMED OOD	130,538	SOFIA
4	INNOVATO CLINICAL EOOD	127,000	SOFIA
5	INNOSLAB OOD	113,000	SOFIA
6	STOILOV RM EOOD	79,500	SOFIA
7	ADEX ENERGY EOOD	74,000	SOFIA
8	GRADIENT BULGARIA EOOD	70,000	SOFIA
9	TOP NOVELTY EOOD	59,000	SOFIA
10	INNOPHARMA INTERNATIONAL BG EOOD	57,000	SOFIA

About 80.00% of the 10 leading companies in terms of net profit per employee are located in SOFIA, while 10.00% are SHUMEN-based and 10.00% are headquartered in BURGAS.

The average net sales revenue per employee in the Scientific research and development industry amounted to BGN 93,311 in 2017, down by 5.67% compared to 2016 and down by 45.20% compared to 2015.

The industry's average operating revenue per employee decreased by 8.60% year-on-year in 2017 to BGN 97,423. It fell by 44.16% compared to 2015.

The Scientific research and development sector generated an average BGN 98,211 in total revenue per employee. In 2016 and 2015 the figure was BGN 110,948 and BGN 182,050, respectively.

The average total revenue per company in the Scientific research and development industry fell to BGN 655,960 in 2017 from BGN 685,884 in 2016. The 2015 value was BGN 1,334,887.

A company in the Scientific research and development market made on average a net sales revenue of BGN 623,235 in 2017, compared to BGN 611,513 in 2016 and BGN 1,248,552 in 2015.

The Scientific research and development industry made 0.10% of the overall sales country-wide, decreasing its market share by 0.01 pp.

Operating profit per employee for the industry as a whole was BGN 10,365 in 2017. For comparison in 2016 it amounted to BGN 29,016 and BGN 29,016 in 2015.

# THE TOP BY OPERATIONAL PROFIT PER EMPLOYEE IN SCIENTIFIC RESEARCH AND DEVELOPMENT

	TANKE DEVELOTATION	
RANK	COMPANY	BGN
1	RF AMPLIFIER BG EOOD	377,625
2	RAND MINERALS OOD	208,000
3	RESBIOMED OOD	145,385
4	INNOVATO CLINICAL EOOD	141,000
5	INNOSLAB OOD	124,000

# TOP 10 COMPANIES WITH HIGHEST CORRELATION OPERATING REVENUE - NUMBER OF EMPLOYEES - EMPLOYMENT EXPENSES\*

RANK	COMPANY NAME	CORRELATION (BGN)
1	SCIENCE RESEARCH ENTERPRISE EFFECTIVE ENGINEERING SOLUTIONS EOOD	6,112,000
2	NEVRON TECHNOLOGIES EOOD	1,136,000
3	RF AMPLIFIER BG EOOD	870,375
4	ARC METROLOGIA OOD	686,500
5	SYNEXUS BULGARIA EOOD	459,000
6	TECHNIK PARTNER BG AD	357,667
7	INNOSLAB OOD	344,000
8	RAND MINERALS OOD	305,000
9	BREC OOD	244,000
10	ECOSTAR - S EOOD	240,000

<sup>\*</sup>The correlation is calculated by subtracting the quotient of the operating profit, and the employment expenses to the number of employees.

# AVERAGE REVENUES PER EMPLOYEE IN SCIENTIFIC RESEARCH AND DEVELOPMENT IN 2017

SECTOR	AVERAGE NET SALES REVENUE (BGN)	AVERAGE OPERATING REVENUE (BGN)	AVERAGE TOTAL REVENUE (BGN)	NUMBER OF EMPLOYEES
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	95,357	99,237	100,028	2,870
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	47,451	52,549	53,089	113
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	80,964	95,000	96,143	56

# AVERAGE REVENUE PER COMPANY IN SCIENTIFIC RESEARCH AND DEVELOPMENT IN 2017

SECTOR	AVERAGE NET SALES REVENUE (BGN)	AVERAGE OPERATING REVENUE (BGN)	AVERAGE TOTAL REVENUE (BGN)	NUMBER OF COMPANIES
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	753,928	784,603	790,851	363
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	113,350	133,000	134,600	40
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	103,115	114,192	115,365	52

The total indebtedness of the companies in the Scientific research and development industry was BGN 117,970,000 versus BGN 109,105,000 a year ago. In 2015 the industry's indebtedness totalled BGN 116,258,000.

INDUSTRY'S INDEBTEDNESS BY SECTORS (BGN)

INDUSTRI S INDEBTEDIVESS BY SECTORS (BOIL)					
SECTOR	2017	2016	2015		
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	109,657,000	95,594,000	96,757,000		
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	4,627,000	5,813,000	6,377,000		
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	3,686,000	7,698,000	13,124,000		

Debt-to-assets ratio of the companies in the industry is 0.34 in 2017. It was 0.22 in 2016 and 0.23 in 2015.

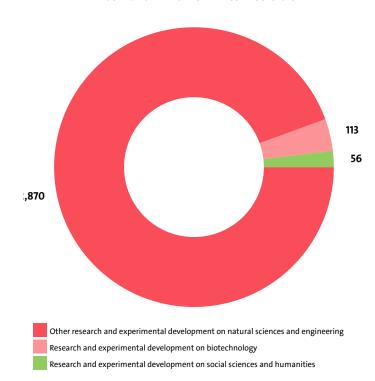
# VI. EMPLOYMENT

A total of 3,039 people were employed in the Scientific research and development industry at the end of 2017, compared to 2,819 in 2016 and 2,977 in 2015.

NUMBER OF EMPLOYEES BY INDUSTRY SECTORS

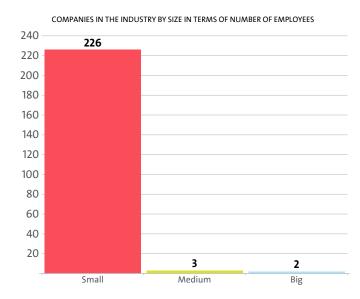
SECTOR	NUMBER	SHARE OF INDUSTRY TOTAL
OTHER RESEARCH AND EXPERIMENTAL DEVELOPMENT ON NATURAL SCIENCES AND ENGINEERING	2,870	94.44%
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON BIOTECHNOLOGY	113	3.72%
RESEARCH AND EXPERIMENTAL DEVELOPMENT ON SOCIAL SCIENCES AND HUMANITIES	56	1.84%

### ALLOCATION OF EMPLOYEES BY INDUSTRY'S SECTORS



The analysis on companies' sizes by the number of employees, shows that 226 firms have less than 50 employees\*, 3 have between 50 and 250 employees\* and 2 companies employ more than 250\*.

taken into consideration.



The employees of the leading 10 companies when it comes to numbers make up 61.20% of the workforce in the industry in 2017.

TOP 10 COMPANIES BY SHARE IN INDUSTRY'S TOTAL NUMBER OF EMPLOYEES

RANK	COMPANY	NUMBER OF EMPLOYEES	SHARE
1	PPD BULGARIA EOOD	795	26.16%
2	IQVIA RDS BULGARIA EOOD	482	15.86%
3	LB BULGARICUM EAD	148	4.87%
4	COMAC MEDICAL EOOD	122	4.01%
5	PHARMACEUTICAL RESEARCH ASSOCIATES BULGARIA EOOD	96	3.16%
6	INSTITUT PO HIDRAVLIKA EOOD	48	1.58%
7	MEDICAL CENTER COMAC MEDICAL EOOD	44	1.45%
8	IVO PETROW - ARCHITECTS OOD	43	1.41%
9	R & D SERVICES OOD	42	1.38%
10	TECHNOPHOS EAD	40	1.32%

The Scientific research and development industry is the 65th largest employer in the country with 3,039 employees with the largest employer being Retail trade, except of motor vehicles and motorcycles with 200,534 and Extraction of crude petroleum and natural gas at the bottom with 27 employees.

The Scientific research and development's share in the country's total employment was 0.13% in 2017, 0.15% in 2016 and 0.15% in 2015.

We expect, based on the trend in the last three years, the number of employees of the Scientific research and development industry to change at a compound annual growth rate (CAGR) of 1.04% in 2018.

<sup>\*</sup> Companies without data in the number of employees at end of the year are not

# The industry is represented by the following companies

SMART SOLAR SISTEMS OOD AR END DI BULGARIA EOOD ZELENI TEHNOLOGII INDASTRI OOD INNOPHARMA INTERNATIONAL BG EOOD OPITNA STANTSIYA PO POLIVNO ZEMEDELIE INSTITUT PO HIDRAVLIKA EOOD "SPETSIALNI POLIMERI 99" OOD KLAUD BEYSIK BULGARIA EOOD INO SMART KLINIKAL OOD LIGHT SMART OOD INOVATSII OOD MEDICAL CARE OOD EMMA M EOOD IKOKONSULT 94 OOD **IGNAT IGNATOV ET ENERKON EOOD** LIYD BIOTERAPYUTIKS EOOD BIOMEDIKAL INTERNESHANAL SARVISIZ OOD **ENERDZHI HARVESTING OOD** PLAM ENERDZHI AD LIID SISTEMS EOOD EOOD **TECHNOPHOS EAD AEVOS EOOD** 6M EOOD RIM-SISTEMI OOD SALUS INTERNESHANAL EOOD EOOD RABOTESHTI IDEI EOOD INOKOTEK DIVELAPMANT OOD INNOVA BM OOD SOFTERA OOD OOD SMALL FOOT OOD INDASTRI GRIYNTEH OOD PRO BIO TEH AD EKIP 2000-KOTOV& CO PARTNERSHIP SD PERFEKT EOOD CLOUDSIGMA RESEARCH EOOD MEDITRIAL INTERNATIONALS EOOD ROTRIAL KLINIKAL RISARCH BULGARIA OOD FIDELIS RESEARCH AD INOVATSIONEN I IZSLEDOVATELSKI TSENTAR ZA BIOMEDITSINA BIOTEHNOLOGII I FITOTERAPIA **EXPERTISE & CONSULTATION CENTER - RUSE** BIOTECHFARM OOD MASTERHERB EOOD PRO NATURA OOD INTERNATIONAL RESEARCH NETWORK EOOD RLG 2016 OOD SCIENCE RESEARCH ENTERPRISE EFFECTIVE ENGINEERING SOLUTIONS EOOD IMUNOLAB EOOD RF AMPLIFIER BG EOOD TELECHIM OOD AQUARIUS ND OOD

**BOGOMEL EOOD** 

JLSOUNDS OOD

**NEW ENERGY GROUP EOOD** 

**BNOTSEOOS** 

EYCH ES ES EOOD BIO TREE OOD GIS INNOVATIVE EOOD KLIARKOLID FOOD THERMOINVENT EOOD OBTEH-EMIL KOLEV ET BUILDING RESEARCH INSTITUTE NISI EOOD VGD ENGINEERING OOD MINGEOUNIVERS INZHENERING NIS MGU EOOD INSTITUT ZA CHISTI TEHNOLOGII EAD EAD PLAZMA CONTROL OOD PIPAL EYDZHANSI EOOD VITOSHA RESEARCH EOOD TECHNIK PARTNER BG AD ENDECTOVET EOOD EUROPEN INSTITUTE FOR INNOVATIONS AND STRATEGIC ANALYSIS OOD WATER FUEL ENGINEERING BULGARIA OOD SEDPORTAL EOOD INNOVATO CLINICAL EOOD GENUINE NATURAL SOLUTION OOD ILMAR - 08 EOOD IOMTEX FOOD IOVIA RDS BULGARIA EOOD BIOTEH PROFKT 2016 OOD PORFICH GLF OOD TM ROBOTICS EOOD BALKAN RESEARCH OOD INTERNET CORPORATED NETWORKS EOOD LUNAL OOD DZZD ALIANTS ZA KLETACHNI TEHNOLOGII /AKT/ DEMASYS OOD R & D SERVICES OOD IVO PETROW - ARCHITECTS OOD ARC CONSULTING EOOD RESEARCH CENTER TREND OOD PL PRODZHEKT OOD DZZD BIOINOVEYTIV PUL LUMYCOMP DESIGN EOOD OPITNA STANTSIYA PO KAYSIYATA I ZEMEDELIETO-SILISTRA SOE **ELEKTROTECHNOLOGY OOD** PRO 50 FOOD TOP NOVELTY FOOD SOLVENTER OOD IPT FOOD INSPECTUS FOOD GRADIENT BUILGARIA FOOD LABORATORIYA - MEDITSINSKI RESHENIYA OOD WATER AND SLUDGE RESEARCH INSTITUTE AN ENERGY EOOD

STERIL OOD

LUMINOS TRAYLS OOD

AKUMULATOREN CENTAR EUROPE EOOD

PAKLAB OOD TECHNICAL UNIVERSITY-SOFIA-TECHNOLOGY SOLERY OOD YULIAN RAYCHEV - EY DZHEY KAMPANI ET EURO-PRO OOD TECHROOM EOOD LIFE SCIENCE PROJECTS AD CHASTEN INSTITUT ZA VODNI TEHNOLOGII EOOD UNIGENETIC EOOD POLIVID OOD CENTRE FOR DISRUPTIVE INNOVATION EOOD BINOVATION EOOD APPLICATION SOFTWARE SYSTEMS OOD TUTUNOCHKO EOOD INNOSLAB OOD MARIN ADVANSED TEKNOLODZHIS OOD OOD ESEO CONSULT EOOD BIBLIOTEKA ZEMEDELSKO OBRAZOVANIE EOOD PAVEL PENCHEV KONYLTING ET SOLFUTURE EOOD MEDIKEY EOOD EOOD NEOX CLINICAL RESEARCH EOOD ALIRORA STAR OOD XCUIT OOD OPITNA STANTSIYA PO ZEMEDELIE - SREDETS SOE FOI-KOMERS - KRASIMIR KOSTADINOV MARKOV VIZIYA 21 OOD TSENTAR ZA BIOLOGICHNO-AKTIVNI VESHTESTVA EOOD MIKON K EOOD ALTERNATIVNI ENERGIYNI SISTEMI EAD PROVITI EAD ZGURA - M EOOD ADZHAROV-TODOR ADZHAROV ET IO - DZHES KONSULT EOOD GERA-STEFAN GERASIMOV ET MAKSIMOV KONSULT AD E P S EKO POLIMERNI SISTEMI EOOD METAL FOAMS EOOD RESBIOMED TEHNOLODZHIS OOD OOD KOMPANIA ZA ENERGIYNO OBSLEDVANE ZENIT EN NANO TEH OOD NIMTEK EOOD OPITNA STANTSIYA PO ZEMEDELIE - KARDZHALI ROBOS AD MONOV CONSULT EOOD PPD BULGARIA EOOD AEIFORIA HELLAS EOOD ARMACO ENGINEERING AD

PIN CONSULT FOOD

FIBRONIX OOD

RASHO RASHKOV-54 ET

MEGA PRO DESIGN EOOD

DZZD KONSORTSIUM GEOPONT-CHUHAL

MILPAIN AD

D I G EKOSISTEMS KONSULT OOD

INDUSTRIAL ENGINEERING INNOVATIONS & SOLUTIONS OOD 14TH ELEMENT EOOD WORLDWIDE CLINICAL TRIALS BUL EOOD NTTS LAB EOOD PRIRODEN DIZAYN OOD SAVMESTEN GENOMEN TSENTAR EOOD **NEVRON TECHNOLOGIES EOOD** KLINIKAL TRAYAL SAPORT OOD TECHNICAL INNOVATIONS EOOD NUKLEUS EOOD KLASTER MEHATRONIKA OOD DZHENERAL TREYD KORPOREYSHAN EOOD OPITNA STANTSIYA PO LOZARSTVO - SEPTEMVRI BIOPRINT FOOD INNOVTEH EOOD STALKER - K M EOOD SYNEXUS BULGARIA EOOD SCHILLER ENGINEERING-SOFIA EOOD EKO-INOVATSII OOD OPITNA STANTSIYA PO SOYATA-PAVLIKENI SOE ENI LEK LYUDMILA LYUBENOVA EOOD KSIMETRO - TATYANA NIKOLOVA ET NRG TECH EOOD SIVIKO OOD SEOPIPE OOD EXON FOOD VIZHAN PROTEKT EOOD ECOPRAXIS EOOD HYDROKOM OOD ARIAMER EOOD EOOD SPACELAB OOD EON INOVEYSHAN EOOD BIAVIN FOOD MAOS EOOD LOGISOFT EOOD CT CLINICAL SERVICES EOOD LAROSSA REYKI - LILYANA ORESHAROVA ET ANALYTICAL SYSTEMS AND ELECTRONIC TECHNOLOGIES OOD BIO TS EOOD EOOD METROKAD - LACHEZAR BRASTINKOV ET OPITNA STANTSIYA PO ZEMEDELIE-DP-YAMBOL ADELANDA EOOD EOOD SHINGO - ANGEL TERZIYSKI ET FARMARIKS EOOD DIMITRIN DIMITROV ET DITRONIK EOOD ENVIROTECH OOD BCT-GLOBAL EOOD SOFIEN RIAHI AMBULATORIA ZA INDIVIDUALNA PRAKTIKA ZA PARVICHNA DENTALNA POMOSHT HROMANA EOOD IVO GEORGIEV ILIEV DZHILAB EOOD

RIAYGERS OOD	T. I K. RISARCH OOD	KYUMARK FARMADVAYZORS EOOD EOOD	EKS KOLEKT EOOD
ESENSELAB OOD	STOILOV RM EOOD	COMAC MEDICAL EOOD	BEST PARTNERS EOOD
SMARTLAB BULGARIA EOOD	SELEKTRO OOD	SODREVIR EOOD	AGRIMETRICS EOOD
FRESH SOFT KONTROL OOD	SENTRO OOD	KLINRES FARMATSIA BULGARIA OOD	CAPPRESS - YORDAN GEORGIEV ET
EUROCONSULT MIG OOD	ECOSMART CONSULTING EOOD	ESOT EOOD	R ACTION OOD
INOVEYTIV DESIZHANS OOD	NAVEL OOD	INOTOP BIO OOD	TSRM TREYD BULGARIA EOOD EOOD
DICS INTERTRADE OOD	LB LACT BAS EOOD	VAYRILIYV EOOD	OPITNA STANTSIYA PO KARTOFITE - SAMOKOV
DI NI MAR OOD	ERIVIST EOOD	DEVISION OOD	TIMAXMED OOD
AFTA OOD	ASTORIA EOOD	SAGEA OOD	BI - EN 1 EOOD
SYMBIOTECH OOD	ALCAZAR COMMERCE EOOD	LINGUODIDACTIKA EOOD	IMPERAND OOD
NATSIONALEN INSTITUT ZA IZSLEDVANE NA	NEUROECONOMICS LABS EOOD	BV INOVEYSHAN EOOD	BOLKAN MINERALS DIVELAPMANT OOD
VINO SPIRTNI NAPITKI I ETERICHNI MASLA EOOD	MICROTECH OOD	FOOD TRANSFER CENTER OOD	GREEN SUN SYSTEMS LT D OOD
DANIEL STANDARD EOOD	OVIRON EOOD	RS CONSULT 2016 OOD	CHUHAL EOOD
INSTITUTE FOR MANAGEMENT AND OPERATIONAL RESEARCH - GANTT EOOD	KOBALT-H EOOD	AKVA ENV DZZD	TEXTEXT - MM OOD
REYA - K. IVANOV EOOD	GEOSERVIZ-4 OOD	NYU RO HOLDING EOOD EOOD	BLU ELEMENT EOOD EOOD
GRAPHENE INNOVATIONS LLC OOD	OPITNA STANTSIYA PO ZEMEDELIE-VIDIN SOE	NOVAINVENT EOOD	KLASTER SMART ENERDZHI OOD OOD
BIOHART OOD	ELECTRON CONSORTIUM AD	MEDICAL CENTER COMAC MEDICAL EOOD	GTM INZHENERING OOD
EKOTEHNOLOGII 21 DZZD	INOVITO OOD	EDNORO OOD	ELK ENGINEERING EOOD
INNOVATIVE ENERGY AND INFORMATION	ELEKTRON KARDIO OOD	EUROPEAN PROGRAM ADVISORY EOOD	RESBIOMED OOD
TECHNOLOGIES OOD	EKOLOGIYAKM OOD OOD	PROTEY M EOOD	PRO - VAL EOOD
EPALTRI KLINIKAL INVESTIGEYSHANS EOOD	ALTERNATIVE FOR INCLUSIVE PROGRESS EOOD	FINBOLT EOOD	Q A C OOD
EKSPERIMENTALIKA EOOD	BETON EOOD	ARC METROLOGIA OOD	BALKANMED KONSULT OOD
BI END DI MENIDZHMANT BULGARIA OOD	LI - NEO BG EOOD	RD ALOM OOD	KREATIVNI TEHNOLOGII OOD
IGIVAK OOD OOD	MEMBREYN TEKNOLODZHIS OOD	ELIFARM EOOD	KONSULTANTSKI TSENTAR PO USTOYCHIVO RAZVITIE GEOPONT-INTERKOM OOD
HT RESEARCH BG EOOD	DEX LAB EOOD	OTEH OOD	BULSIST OOD
NIS - ES PI VI EOOD	ALEGRIYA - VANYA MILKOVA ET	ARSEN DEVELOPMENT EOOD	ENERGY SAVING EOOD
KMK PHARMA EOOD	LAZARUS EOOD	KOMTEH - HRISTO ANASTASOV ET	SMART FAB LAB OOD
GREEN INNOVATIONEOOD OOD	DEODAN EOOD	INTERPROJECTS EOOD	UNION INDUSTRY AD
ECOTECH GLOBAL EOOD  ABSEI OOD	MEDICAL CENTRE SYNEXUS SOFIA EOOD	DRONE BULAGARIA EOOD	BREC OOD
3C PROJECT OOD	TODU EOOD	RAND MINERALS OOD	AGROVESS EOOD
LABORATORIES PROTECTA OOD	OPITNA STANTSIYA PO BUBARSTVO I ZEMEDELIE - VRATSA SOE	INTERNATIONAL INNOVATIVE TECHNOLOGIES EOOD	VERITASETS OOD OOD
ADEX ENERGY EOOD	SOLARLAB OOD	EL TI EY DZHI OOD OOD	NYU ENERDZHI DIVELAPMANT EOOD
SMART FARM OOD	GEOTEHINZHENERING OOD	FLAG-N EOOD	SI.DZHI.ES. KONSULT EOOD
BIODIAGNOSTIC EOOD	DARIMPEKS LIMITED - TP	DIAL OOD	ECOSTAR - S EOOD
CHECK POINT R&D OOD	INSTITUT PO TSELULOZA I HARTIA AD	MEDICAL CENTER HEALTH CARE OOD	S D DIZAYN OOD
ENERDJI MAKS EOOD	BIO LABS LLC. EOOD	NAUCHNOIZSLEDOVATELSKI INSTITUT PO	TEHNOLOGICHEN TSENTAR ZA NOVI
TRIFONOV INOVATIX EOOD	PROJECT 1 EOOD	STROITELNI MATERIALI /NIISM/ EOOD	RAZRABOTKI V BEZIZKOPNITE TEHNOLOGII DZZD
WELLNESS AND HEALTH INNOVATIVE DECISIONS	PRO NANO TEH AD	MOZAYKA EOOD	NOVARTO INVEST OOD
CLUSTER OOD	MEDICAL CENTER EXCELSIOR OOD	ATIKA KREDIT EOOD	MICRONA OOD
MEZHDUNARODNA TURISTICHESKA AKADEMIYA ITAKA - ALBENA EOOD	SHAREN EOOD	AERIAL SYSTEMS-ON OOD	OL ASPEKTS EOOD
NAUCHNO TEHNOLOGICHNO OBSLUZHVANE-	BULGARIAN NEURO-COGNITIVE LAB OOD	MIKS-BIO OOD OOD  LB BULGARICUM EAD	BIO-IMAGING OOD  MEDTEST OOD
NTO OOD	OGRA EOOD	ZEINCRO BULGARIA EOOD	KRIOBIOTIKA OOD OOD
UPASS OOD	ARKITEKCHARAL SPAYS EOOD	ST INNOVATION EOOD	GD INZHENERING EOOD
PROGRAMNO-KOORDINATSIONEN TSENTAR ZA	I YU PI EY FINANS END EDYUKEYSHAN EOOD	NATIONAL LABORATORY BUL ROSE OOD	ADJAROV TECHNOLOGY EOOD
NAUCHNI IZSLEDVANIYA-EKOPAN EOOD	SVETLA GEORGIEVA - MINERA ET	GG   K GEODEZIA MLADENOVSKI   S IE SD	MADJENTA EOOD
QUEO EOOD	ZELENO UPRAVLENIE OOD	DIMITAR PARLAPANSKI - YURAPIAN ET	CONVEX EOOD
IMEG EOOD SERDIKA KONSULT DZZD	PRINT CAST OOD	INSTITUTE FOR MEDICAL RESEARCH OOD	STROICONTROL-SP OOD
EFFECT CONSULT OOD	GRIYN ANALAYZIS EOOD EOOD	PING UIN OOD	BMM AD
BULGARSKI TSENTROVE ZA KLINICHNI	ENERGOSPESTYAVASHTI OTOPLENIYA AD AD	RUMYANA GEORGIEVA EREMIEVA	LB LAKT OOD
PROUCHVANIA OOD	PROTOS-H EOOD	MASHTEH BG OOD	•
ITC - INNOVATIVE - TECHNOLOGICAL CENTRE	ABM GRIYN ENERDZHI OOD  NAVEKS AD	GROUING BOKS OOD	•
00D	CLINIC DESIGN EOOD	EY BI ES INVEST EOOD	•
DELIA AUTO OOD	ECO-CONSULT-ENGINEERING OOD	SARON EOOD	•
MEDISTAT EOOD	PARKING & ANTI-PARKING OOD	MEDIKUS VALKOVA-RADEVA EOOD	•
ARHEO - LOGIKA EOOD	NANOTEHPLAZMA OOD	HDO OOD	
BIOINNOVATIVE AD TIYM INTELEKT - NEVYANA BUMBAROVA ET	THETA CONSULT OOD	AUTO PARK BULGARIA JSK EAD	
INOBIOTEH EOOD	SOFTUERNA KASHTA FIPS KEMALOV EOOD	PHARMACEUTICAL RESEARCH ASSOCIATES	
INSTITUT PO SPETSIALNA ELEKTRONIKA - ISE	MEGAKORN - T EOOD	BULGARIA EOOD	-
	INOVATIKS EOOD	BIO INOVATSII OOD	-
EOOD	INOVATIKS LOOD		
INTEL ENERGY OOD	IZSLEDVANE I RAZRABOTVANE NA		•
	IZSLEDVANE I RAZRABOTVANE NA NANOMATERIALI I NANOTEHNOLOGII - NANO	VITAMETRICS OOD	
INTEL ENERGY OOD	IZSLEDVANE I RAZRABOTVANE NA NANOMATERIALI I NANOTEHNOLOGII - NANO TEH LAB OOD	VITAMETRICS OOD HERBITOUR EOOD	· ·
INTEL ENERGY OOD DZHI AR TI INTERNESHANAL EOOD	IZSLEDVANE I RAZRABOTVANE NA NANOMATERIALI I NANOTEHNOLOGII - NANO	VITAMETRICS OOD	• • •

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We'd be glad to discuss our services or your project in detail and help you come up with a solution.

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